



# OFFICE OF HUMAN RESOURCES

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Merit Board Meeting Minutes  
February 21, 2024  
Floyd County Emergency Management  
409 E 12<sup>th</sup> St SE, Rome GA, 30161  
2<sup>nd</sup> Floor Hearing Room

**Present:**

Nicholle Harrison – Chair  
Eddie Chubb – Vice-Chair  
John Reiners – Member  
Jim Ford – Member  
Darryl Bowie – HR Director  
Jessica Woodall – HR Administrative Assistant  
Not Present: John Harkins – Member

Nicholle Harrison made a motion to call the meeting to order. The motion was seconded by Jim Ford and the meeting began. Nicholle noted that there were two members of the public Mr. and Mrs. Millican. Nicholle made a motion to approve the minutes from the last meeting. The motion was second by Jim Ford. The motion came to a vote, the vote was unanimous, and the minutes were approved.

**Classification and Compensation Study**

Darryl briefly spoke of the new and upcoming classifications and compensation study that has started recently. Darryl stated that they do not have a strict deadline, but they are working persistently to get up and running. The Merit Board Members stated that Darryl might want to investigate surrounding counties to see if they have had one done and see if they would have advice or information that would like to share.

**Reclassification and Compensation**

Darryl Bowie introduced the topic of reclassifying a position within Information Technology. The reclassification would increase the pay grade from a 24 to a pay grade 28 for the Assistant Information Technology Director. This would cost the count approximately twelve thousand per year. The reclassification was due to the knowledge and demand needed from an Assistant Director. More information was given to the Merit Board Member in their reclassification packet. Nicholle made a motion to approve the reclassification. The motion was seconded by Eddie Chubb. The motion came to a vote, the vote was unanimous, and the minutes were approved.

Next Meeting: March 13, 2024, at 2:00pm at the Police Department.

Nicholle made a motion to adjourn the meeting. The motion was seconded by John Reiners, and the vote was unanimous to adjourn the meeting.

Approved by: Nicholle Harrison, Merit Board Chair: