



OFFICE OF HUMAN RESOURCES

12 EAST 4TH AVENUE, SUITE 102 • ROME, GEORGIA 30161

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Merit Board Meeting Minutes
March 13, 2024
Floyd Police Department
3 Government Plaza Rome GA 30161
2nd Floor Conference Room

Present:

Nicholle Harrison – Chair
Eddie Chubb – Vice-Chair
John Harkins – Member
John Reiners – Member
Jim Ford – Member
Darryl Bowie – HR Director
Jessica Woodall – HR Administrative Assistant
Mark Wallace – Chief of Police
Gregory Dobbins – Police Captain

Nicholle Harrison made a motion to call the meeting to order. The motion was seconded by Eddie Chubb and the meeting began. Nicholle noted that there were no members of the public present. Jim Ford made a motion to approve the minutes from the February meeting. The motion was second by John Harkins. The motion came to a vote, the vote was unanimous, and the minutes were approved.

Police Yearly Overview

Chief Mark Wallace presented the Merit Board with a PowerPoint which highlighted the most rested and upcoming events within the Police Department. A couple of their most proud accomplishments include having five people with master's degrees in the department, and two scheduled every year to keep the number increasing. Another proud accomplishment is their large outreach to the community, most specifically, Christmas bikes and winter jackets collection and distribution. Mark also discussed some of their daily tasks in the department such as the SWAT/ BOMB Squad which operate together. This team is grant funded and in return they are also tasked with



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responding to 16 surrounding counties. All questions about the department were answered by the Chief and Gregory Dobbins.

Hearing Process Discussion

Darryl Bowie and Nicholle led the discussion regarding the process of determining the final decision made by the Merit Board at the end of the hearing. The Merit Board stated that they make their decisions based on the Rules and Regulations and the common practice within the department. A single employee shall not receive different treatment from a department head for any reason. They also stated that if the department head and the employee are at a common agreement then they will make their decision based off the common agreement.

Next Meeting: May 8th, 2024, at 2:00pm in the Emergency Operations Building.

Nicholle made a motion to adjourn the meeting. The motion was seconded by John Reiners, and the vote was unanimous to adjourn the meeting.

Approved by: Nicholle Harrison, Merit Board Chair: