

OFFICE OF HUMAN RESOURCES

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Merit Board Meeting Minutes March 19th, 2025 Floyd County Administration Building 12 East 4th Ave Rome, GA 30161 2nd Floor Caucus Room

Present: Nicholle Harrison – Chair Eddie Chubb – Vice-Chair Jim Ford – Member John Harkins – Member Utamu Lackey – Member Darryl Bowie – HR Director Jessica Woodall – HR Administrative Assistant

Called to Order

Nicholle Harrison called the meeting to order. Nicholle noted that there were no members of the public present. The minutes from the previous meeting were reviewed, amendments were made, and the revised minutes were unanimously approved.

Class and Compensation Study

Darry began discussing the class and compensation study being conducted by the MAG team. He mentioned that he and other members of the management team have reviewed all the findings and recommendations, and they are now awaiting the final draft. Darry then emphasized the rules for the survey, noting that these approved rules will be distributed along with the final draft. The Merit Board members recommended that Floyd County establish a standardized approach for presenting the findings.

Next Meeting: April 16th, 2025, at 2:00pm in the Court House.

Nicholle motioned to adjourn the meeting, which was seconded by Jim Ford. The motion passed unanimously, and the meeting was adjourned.

Approved by: Nicholle Harrison, Merit Board Chair: <u>Nicholle Harrison (Apr 22, 2025 08:34 EDT)</u>

Minutes 3.19.25

Final Audit Report

2025-04-22

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