



OFFICE OF HUMAN RESOURCES

12 EAST 4TH AVENUE, SUITE 102 • ROME, GEORGIA 30161

PHONE: 706.291.5156 • www.floydcountyga.gov

Merit Board Meeting Minutes

September 10, 2025

Floyd County Administration Building

12 East 4th Ave Rome GA, 30161

Admin Conference Room

Present:

Eddie Chubb – Vice Chair

Jim Ford – Member

Utamu Lacky – Member

Jessica Espinoza – HR Admin

Darryl Bowie – HR Director

Not Present:

Nicholle Harrison – Chair

John Harkins – Member

Call to Order:

Vice Chairperson Eddie Chubb called the meeting to order.

Attendance:

Vice Chairperson Eddie Chubb noted that Nicholle Harrison and John Harkins were not present at the meeting. Eddie Chubb also noted that Nicholle would be joining via teams chat. There were two members of the public in attendance John Blalock and Judge Richardson.

Adoption of Previous Minutes:

Utamu made a motion to approve the minutes from the previous meeting. The motion was seconded by Vice Chair Eddie Chubb. Upon a unanimous vote, the motion carried, and the minutes were approved.

Classification and Compensation MAG Overview:

Carolyn Long, representing the Management Advisory Group International, Inc., joined the meeting via video call to provide an overview of the findings from the Classification and Compensation Study.

Key points included:

- Carolyn stated she would be reviewing all appeals and conducting additional research to ensure the accuracy of MAG's findings.
- MAG will be finalizing several job descriptions as part of the process.

Board members were given the opportunity to ask questions before the Teams video session ended.



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Next Meeting:

The next meeting is scheduled for 2:00 p.m. on September 17, 2025, at the Emergency Operations Center.

Adjournment:

Jim Ford made a motion to adjourn the meeting. The motion was seconded and approved unanimously. The meeting was adjourned.

Approved by:

Eddie Chubb, Merit Board Vice Chair _____